

PRIVACY POLICY - RESUMES

Please read this privacy policy carefully. In it you will find important information about the treatment of your personal data and the rights recognized by the current regulations on the subject. If you have any questions or need any clarification regarding our Privacy Policy or your rights, you can contact us through the channels indicated below. You declare that the data you provide us, now or in the future, are correct and truthful and you agree to inform us of any changes to them. In case of providing personal data of third parties, you undertake to obtain the prior consent of those concerned and to inform them about the content of this policy.

Who is responsible for the processing of your data?

Responsible: LA SALA DALIAS, S.L.

Postal address: Ctra. San Carlos, KM. 12, 07850 Santa Eulària des Riu - Ibiza (Illes Balears)

E-mail: privacy@lasdalias.es

What will we process your data for and on what legal basis?

We process the data of the candidates who register for our job offers for the management and control of our personnel selection processes.

The legal basis for this processing is the adoption of pre-contractual measures at your request, under the provisions of art. 6.1b) of the RGPD.

How did we obtain your data?

Your resume has been provided either directly by you or by the recruitment agency or employment website through which you have registered to participate in our selection processes.

The categories of data we process typically consist of:

- Identification and contact data, such as DNI/NIE/residence permit (if applicable), name and surname, address, telephone, image or e-mail;
- Personal characteristics data, such as nationality;
- Academic and professional data;
- Employment details;
- If applicable, existence of disability and degree in compliance with the duty imposed by art. 42.1. of RDL 1/2013, of November 29, approving the Revised Text of the General Law on the Rights of Persons with Disabilities and their Social Inclusion;
- Data generated by the process itself;

How did we obtain your data?

Your resume has been provided either directly by you or by the recruitment agency or employment website through which you have registered to participate in our selection processes.

The categories of data we process typically consist of:

- Identification and contact data, such as DNI/NIE/residence permit (if applicable), name and surname, address, telephone, image or e-mail;
- Personal characteristics data, such as nationality;
- Academic and professional data;
- Employment details;

PRIVACY POLICY - RESUMES

- If applicable, existence of disability and degree in compliance with the duty imposed by art. 42.1. of RDL 1/2013, of November 29, approving the Revised Text of the General Law on the Rights of Persons with Disabilities and their Social Inclusion;
- Data generated by the process itself;

How long will we keep your data?

We will keep your CV for up to 1 year from the date it was last updated, so you will have to submit a new updated CV if you wish to continue participating in our selection processes. However, we will keep your data for the periods provided for in the applicable legal provisions and for the time necessary to meet any liabilities arising from the processing.

To whom may we disclose your data?

We may also disclose your data if required to do so by law.

With your consent, your data may be communicated to other entities of the Las Dalias group in order to consider your application for job offers that match your profile.

What are your rights?

You have the right to obtain confirmation as to whether or not we are processing your personal data and, if so, to access it.

You can also ask for your data to be rectified if it is inaccurate or for incomplete data to be completed, as well as request its deletion when, among other reasons, the data is no longer necessary for the purposes for which it was collected.

In certain circumstances, you may request that we restrict the processing of your data. In such a case, we will only process the data concerned for the formulation, exercise or defense of claims or for the protection of the rights of other persons.

Under certain conditions and for reasons relating to your particular situation, you may also object to the processing of your data. In this case, we will stop processing the data, except for compelling legitimate reasons that override your interests or rights and freedoms, or for the formulation, exercise or defense of claims.

You may revoke the consent you have given for certain purposes, without affecting the lawfulness of the processing based on the consent prior to its withdrawal, and file a complaint with the Spanish Data Protection Agency. We inform you that the European Personal Data Protection Regulation also recognizes the right to data portability.

To exercise your rights you must send us a request accompanied by a copy of your national identity card or other valid document that identifies you by mail or e-mail to the addresses indicated in the section Who is responsible for the processing of your data?

You can obtain more information about your rights and how to exercise them on the website of the Spanish Data Protection Agency at www.aepd.es.